QUARTERLY

NEWSLETTER

Issue 1

SAFETY Good Housekeeping

PALLET REPAIR SYSTEMS, INC

10 APRIL 2024

OSHA 1915.18 Housekeeping

Its the perfect time of year for a little spring cleaning. The company is narrowing the focus in safety to good housekeeping. Who is responsible for good housekeeping? Good housekeeping is everyone's responsibility. It doesn't matter what position you hold or what type of task you are performing; keeping your work area tidy and free of clutter should be every employee's obligation. Clean and organized work conditions minimize trip, slip, fall hazards in the work area as well as other common hazards. Some good housekeeping practices include keeping walkways clear, properly closing and storing chemicals, keep working surfaces clear of any trash/debris. <u>Clean as you go</u> about your work day and avoid letting debris pile up. <u>Don't put things down, put them away</u> to avoid disorganization at your station.

NOTES FROM THE PRESIDENT

Thirty five years and counting! I feel so fortunate to have spent my entire career working alongside the many talented people of PRS – yourselves included! You've made our progress possible and our business sustainable. From our fastener product lines, to PRS machinery, pre-owned equipment business, parts, service work, and CAPE, we've all accomplished a lot and all of it contributes to a stronger, healthier pallet industry. My sincere thanks and gratitude to each of you.

> Jeff Williams President

Upcoming Employee Anniversaries Jeremy Braner 1 Year May 31st **Roger Watts** May 8th 7 Years Jeff Riddle 9 Years April 20th Tom Locher 10 Years May 2nd 12 Years Paul Knoles May 25th

PRS Launches Safety Committee

The PRS Safety Committee had its inaugural meeting in March 2024. This committee will be working to mitigate hazards in the plant and improve working conditions. The safety committee members will serve for 1 year.

John Armstrong	Dave Banks
Jacob Brown	Paul Knoles
Steve Passmore	Jay Wainman

Exciting News!!!

In March PRS management started the **Safety Incentive Program** to help encourage safe work behaviors. This program follows the standard calendar month. If/when the company has had no lost time incident during the preceding month, the employees will receive a \$50.00 bonus. This bonus will be paid out in the first pay period of the following month.